



TOULTAN

THE INTELLIGENCE CONTINUITY COMPANY™

CAPABILITIES STATEMENT

toultan.com

(301) 836-8229 · Pomfret, Maryland

UNIQUE ENTITY ID

F9CXG8NMF63

CAGE CODE

24CN4

SAM.GOV

Active · All Awards

ENTITY

Toultan, Inc. · Maryland

Toultan is establishing a new category of enterprise technology: **Intelligence Continuity™**. Our proprietary Toultan Intelligence Engine™ captures the reasoning, judgment and decision lineage of an institution and carries it forward as a permanent, governed asset — so what an organization knows outlasts the people who knew it.

CORE COMPETENCIES

Intelligence Continuity™

The capture, governance and transfer of institutional reasoning as an enterprise asset — the category Toultan is defining.

Enterprise intelligence architecture

Proprietary, security-first, multi-tenant systems engineered for government and regulated environments.

Human Capital Intelligence™

Applying the engine to workforce structure, position classification, succession and expertise transfer.

Applied intelligence platforms

Expert-level determinations with full provenance and human accountability, beginning with Toultan Classification Intelligence™.

HUMAN CAPITAL INTELLIGENCE™ SERVICES

Classification intelligence

Expert-level position classification and PD analysis across GS, WG, executive and alternative pay systems, with a qualified classifier accountable for every determination.

Position architecture and equitable pay systems

Defensible, provenance-backed classification frameworks for federal, state and local government and private enterprise.

Continuity risk and succession by design

Identify where critical reasoning is concentrated, quantify the exposure, and structure roles so expertise flows to qualified successors.

DIFFERENTIATORS

A category, not a feature

The first platform built to preserve institutional cognition — not knowledge management, not search, not generic AI.

Grounded, governed, attributable

Every output traces to the institution's own verified reasoning, with a verifiable origin and full decision lineage.

Human accountability by design

Machines propose; qualified people decide. No binding determination without an accountable human.

Proprietary and protected

The engine and its methods are owned, engineered in-house and undisclosed by design.

Engineered for institutions that cannot fail

Tenant isolation, provenance and auditability are foundational. Architected for NIST SP 800-53 / 800-171, Section 508 and future FedRAMP boundaries.

PROPRIETARY CAPABILITIES

Decision Capture Methodology™

Cognitive Provenance™

Decision Lineage™

Competency-Gated Intelligence™

Expertise Twins™

Digital Employees™

Knowledge Escrow™

Forever Intelligence™

Foundational Design Laws™

WHERE IT MATTERS

Federal agencies and their human capital enterprises · State and local governments · Defense, intelligence and regulated industries · Professional services and expert-driven enterprises · Institutions facing retirement waves, consolidation or mission change.

HOW WE WORK

Government: direct award, subcontract and teaming. Enterprise: consulting engagements and platform licensing under a master services agreement. Registered in SAM.gov for all awards.

LEADERSHIP

Dale Hughes

Founder, President and CEO
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Harold Huntley

Chief Technology Officer
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Information is what an institution knows. Intelligence is how it thinks. Toultan preserves both.